



ANNUAL REPORT

2024/2025

PŪRONGO Ā-TAU

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Contact Details

Physical Address: 15 Millers Road, Brookfield, Tauranga 3110

Phone: 027 456 2060

Email: ttececentre@mums4mums.org.nz

Website: www.mums4mums.org.nz/treasured-tamariki/

Facebook: <https://www.facebook.com/treasuredtamariki/>

*Kāhore taku toa i te toa takitahi,
he toa takitini –*

*We cannot succeed without the support
of those around us.*



Treasured Tamariki Foundation Limited (CC61981), operating under the name Treasured Tamariki ECE and Childcare Centre, is a wholly-owned subsidiary of Mums4Mums Charitable Trust (CC59848).

The desire of Mums4Mums is to enhance its support for new parents and infants by offering a comprehensive alternative to conventional ECE and childcare services. This initiative particularly aims to assist solo mothers (parents/caregivers), those working non-traditional hours, and migrant families who are contributing to New Zealand but lack access to affordable childcare options.

As a charitable organization, Treasured Tamariki is dedicated to utilizing any profits for the acquisition, modernization, or expansion of our childcare facilities, as well as for the support of staff and volunteers. Additionally, funds will be allocated to aid families in need and provide financial assistance to Mums4Mums for their vital efforts in supporting new mothers and infants within our community.

Our Centre receives funding from the Ministry of Education to support the provision of high-quality education and care for your child. This funding contributes to the operational costs of the centre, including staff wages, resources, and maintenance to ensure a safe and nurturing learning environment.

A breakdown of how Ministry of Education funding is allocated is available for parents and caregivers to review. If you would like more information regarding the expenditure of these funds, please contact the centre manager, and we will be happy to provide further details.

Our dedication stems from a profound love for tamariki and a desire to ensure that parents and caregivers feel supported and nurtured in their roles. We are committed to fostering a warm, healthy, and engaging learning environment where infants and young children can flourish and reach their full potential.

To find out more about Mums4Mums Charitable Trust you can check out our website at www.mums4mums.org.nz

Our Philosophy

Our Centre Philosophy outlines our beliefs on how we will operate Treasured Tamariki ECE and Childcare Centre, we wholeheartedly embrace a philosophy centered on three fundamental pillars:

- Connecting/Tūhonohono
- Collaborating/Mahi Ngātahi
- Caring & Support/Manaaki/Tautoko

These principles are not just words; they are the essence of our commitment to fostering a nurturing and enriching environment for our Tamariki and their families.

Connecting/Tūhonohono - Our inspiration emanates from a deep-seated dedication to supporting every family within our community. We are steadfast in our commitment to honoring our bi-cultural identity, while also embracing and celebrating the rich cultural diversity of our migrant community. Every child's cultural background is esteemed as an intrinsic facet of their identity, contributing to their sense of self-worth and self-esteem.

Collaborating/Mahi Ngātahi - Collaboration takes myriad forms in our approach to supporting Tamariki and their whanau. Relationships serve as the bedrock of our core values, where all parties are invested in the unique aspirations of each child and family. Our Kaiako, equipped with ongoing training and support, actively cultivate connections within our center and community, prioritizing the needs and aspirations of our Tamariki in every decision.

Caring & Support/Manaaki/Tautoko - We fervently believe in nurturing the holistic development of every child—emotionally, socially, intellectually, and physically. Our curriculum is meticulously crafted to foster comprehensive growth, recognizing the interconnectedness of all aspects of a child's development. Each Tamariki is acknowledged and supported as an individual, with our environment carefully curated to instill a sense of belonging and provide a secure, stimulating space for positive growth and development.

Treasured Tamariki ECE and Childcare Centre stands as a beacon of commitment to these principles, creating an environment where connection, collaboration, and caring support flourish. In this dynamic space, we aim not only to educate but to inspire, laying the foundation for a future where each child can thrive as a cherished and empowered member of our community.



Directors Report

Finding a social enterprise that truly complements our kaupapa of supporting mums and babies for the best possible outcomes has been a defining step in our journey. Establishing Treasured Tamariki as both an ECE and a social enterprise was about more than opening doors for children—it was about creating a sustainable model that, over time, can help fund and strengthen the vital mahi we are called to do.

The path was not without its challenges. Achieving all the milestones and meeting the rigorous licensing requirements demanded determination, resilience, and unwavering belief in our vision. Along the way, there were voices of doubt, yet our team pressed forward with unity and courage. Together, we proved that when purpose guides the work, persistence brings the results.

This milestone would not have been possible without the incredible support of so many. A heartfelt thank you to ECE Consultancy, led by Paula Hawking and her team, for expertly guiding us through the complex waters of setting up an ECE Centre and helping us navigate our first year. To all the volunteers and community members who rolled up their sleeves to clean, paint, and prepare the Centre—we are deeply humbled by your generosity. Special thanks to the C3 City Scouts and leaders Michael and Theresa, The Mann Family, Claire Marshall, the Good Neighbours crews, our M4M team and volunteers, and so many others who gave their time and energy.

We are also grateful to Martin and Clive from The Handyman for getting us started on the right foot with our renovations, and to our own in-house handyman Kerry for his ongoing upgrades, repairs, and improvements throughout the year. Your skill, good humour, and those memorable coffee break conversations have been such a gift to this journey.

Thank you to Lauren Silkstone, formerly from MTF Fraser Cove, for sourcing the extra financial support and guidance that helped us move from vision to reality. And to our Acting Chair, Graham Cooney, who at first wasn't sure this dream was achievable, but who stood by us, cheered us on, and congratulated us when we succeeded—your support has meant so much. And to our M4M Trustees, thank you for giving the greenlight for this project and your guidance and encouragement to see to it was achieved.

Finally, to the families and children of Treasured Tamariki—thank you for bringing our Centre to life with your songs, laughter, curiosity, and joy. This is the heartbeat of Treasured Tamariki, and it is such a privilege to walk alongside you as you learn, achieve, and grow.

Together, we have not just built a Centre—we have built a place of belonging, growth, and hope for the future.

CJ Daffoe

Director/Centre Manager



Treasured Team



CJ Dafoe
Director/ Centre Manager



Tamra Steens
Admin PT/ Masters ECE Student



Anna-Grace Williams
Supervising Kaiako / Teacher



Rebecca Douglas
U2s Head Kaiako/ Teacher



Illa Tucci
O2s Kaiako/Teacher



Gurdeep Sandhu
Care & Support Coordinator



Claudia Silva
Support Teacher



Neha Arora
Support Teacher



Kerry Murphy
Handyman / Treasured Papa



Achieved Projects



- Grand Opening of Treasured Tamariki ECE and Childcare Centre Opened 04 November 2024 Brookfield, Tauranga

Upcoming Projects

- **Treasured Kai Program** - providing morning and afternoon tea and lunch for all children attending Monday to Thursday with tasty nutritious meals.
- **Treasured Community Occupational Therapy Project** - hiring an Occupational Therapist to provide in house support for children with developmental challenges to get them optimally ready for Primary School. Also provide sliding scale services to those within the community



Treasured Renos

THANK
YOU



Treasured Renos



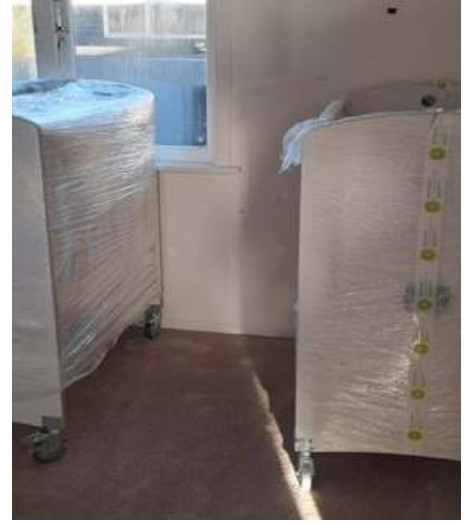
Treasured Renos



Treasured Renos



Treasured Renos



Grand Opening





Grand Opening



Grand Opening



BEFORE AFTER



BEFORE AFTER



BEFORE AFTER



BEFORE AFTER



Performance Report

Treasured Tamariki Foundation Limited
For the year ended 31 March 2025

Prepared by Plus More (Bay of Plenty) Limited

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Compilation Report

Treasured Tamariki Foundation Limited For the year ended 31 March 2025

Compilation Report to the Directors of Treasured Tamariki Foundation Limited.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of Treasured Tamariki Foundation Limited for the year ended 31 March 2025.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Directors are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

No Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. No audit or review engagement has been performed and accordingly no assurance is expressed.

Independence

We have no involvement with Treasured Tamariki Foundation Limited other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.

+MORE

+MORE
Plus More (Bay of Plenty) Limited
Chartered Accountants
155 Maunganui Road
Mount Maunganui 3116

Dated: 26 September 2025

Entity Information

Treasured Tamariki Foundation Limited For the year ended 31 March 2025

Legal Name of Entity

Treasured Tamariki Foundation Limited

Entity Type and Legal Basis

Registered NZ Charity

Registration Number

CC61581

Entity's Purpose or Mission

The company aims to provide resources such as funding, property, services, or other benefits to support mental health and child well-being. Additionally, it will generate income by operating businesses aligned with this mission and promote the availability of maternal mental health and child well-being services.

Entity Structure

The company must have at least 1 Director.

Main Sources of Entity's Cash and Resources

Government Funding, Parent Fees, Sponsorships, and Donations.

Main Methods Used by Entity to Raise Funds

Ministry of Education, Parent Fees, Donation Requests and Grant Applications.

Physical Address

15 Millers Road, Brookfield
Tauranga, 3110

Postal Address

15 Millers Road, Brookfield
Tauranga, 3110

Approval of Financial Report

Treasured Tamariki Foundation Limited
For the year ended 31 March 2025

The Director is pleased to present the approved financial report including the historical financial statements of Treasured Tamariki Foundation Limited for year ended 31 March 2025.

APPROVED



Caroline Jane Daloe

Director

Statement of Service Performance

Treasured Tamariki Foundation Limited For the year ended 31 March 2025

Description of medium to long term objectives

Connecting (Tūhono-hono): We aim to strengthen our support for families in our community by honoring our bi-cultural identity and embracing the cultural diversity of our migrant families. We believe that recognising each child's cultural background is vital to their identity and self-esteem.

Collaborating (Mahi Ngātahi): We prioritise building strong relationships with Tamariki and their whānau. Our goal is to ensure that our educators, through continuous training and support, actively engage with families to understand and meet the unique aspirations of each child.

Caring & Support (Manaaki/Tautoko): We are committed to fostering the holistic development of every child—emotionally, socially, intellectually, and physically. Our curriculum is designed to promote comprehensive growth, providing a nurturing environment that encourages a sense of belonging and positive development. Through these objectives, we are dedicated to fostering a nurturing and enriching environment for our Tamariki and their families.

Description and Quantification of the Entity's Key Activities

Description of Quantifiable Key Activity 1:

Description: Treasured Tamariki provides high-quality, licensed early childhood education and care, guided by Te Whāriki, for tamariki aged 0-6.

Quantification: In the period, we received \$76,096 in Ministry of Education funding and \$13,465 in parent fees to support the delivery of education and care. This reflects an average roll of 20 children per week and approximately 6,799 funded child hours provided.

Description of Quantifiable Key Activity 2:

Description: We deliver wraparound care for tamariki and their whānau, including additional wellbeing initiatives that support families facing hardship.

Quantification: In this reporting period, we received \$47,905 in donations and, which contributed directly to the delivery of wellbeing resources and supports for children and families.

Description and Quantification of the Entity's Activities

Description of Activities:

During this reporting period, Treasured Tamariki Foundation Limited (TTFL) successfully achieved charitable status and secured premises for a new Early Childhood Education (ECE) and Childcare Centre in Brookfield. Key milestones included designing a logo, updating our website with Treasured Tamariki information, and obtaining Network Approval from the Ministry of Education, marking an important step in establishing the centre.

In addition to these foundational achievements, TTFL recruited qualified teaching and support staff, enabling the centre to open and begin delivering services. We commenced enrolments with 9 children, growing steadily to 20 children, reflecting the increasing demand for our care and education services.

Quantification of Activities:

- Achieved charitable status and obtained Ministry of Education Network Approval.
- Secured premises for the ECE centre and launched Treasured Tamariki branding/website.
- Hired 4 qualified teachers and 6 support staff to deliver care and education.
- Commenced operations with 9 children enrolled, growing to 20 children during the reporting period.

Additional Activity Measures

During the reporting period, Treasured Tamariki maintained its licensed capacity of 20 child places (with an application lodged to increase capacity), growing enrolments from 9 to 20 children while consistently meeting Ministry of Education staff-to-child ratios. We employed a team of qualified teachers and support staff, operating as an Extended Pay Parity Centre to ensure equitable remuneration. All qualified teachers participated in professional development and received mentorship support to strengthen their practice. Alongside this, we built meaningful connections with local community groups to enrich children's learning and provided wraparound support for whānau, including referrals to external services and tailored strategies for children with additional needs.

Statement of Financial Performance

Treasured Tamariki Foundation Limited

For the year ended 31 March 2025

	NOTES	2025	2024
Revenue			
Donations, and other fundraising activities	1	137,466	-
Other revenue	1	78	-
Total Revenue		137,544	-
Expenses			
Volunteer and employee related costs	2	125,161	-
Costs related to providing goods or service	2	112,357	20,905
Other expenses	2	20,877	1,483
Total Expenses		258,395	22,389
Surplus/(Deficit) for the Year		(120,851)	(22,389)

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Financial Position

Treasured Tamariki Foundation Limited
As at 31 March 2025

	NOTES	31 MAR 2025	31 MAR 2024
Assets			
Current Assets			
Bank accounts and cash	3	4,232	-
Debtors and prepayments	3	35,028	-
Total Current Assets		40,260	-
Non-Current Assets			
Property, Plant and Equipment	5	40,571	-
Total Non-Current Assets		40,571	-
Total Assets		80,831	-
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	115,558	(3,358)
Loans	4	32,547	-
Total Current Liabilities		148,906	(3,358)
Non-Current Liabilities			
Loans	4	39,772	-
Related Party Payables	7	25,393	25,747
Total Non-Current Liabilities		75,165	25,747
Total Liabilities		224,071	22,389
Total Assets less Total Liabilities (Net Assets)		(143,239)	(22,389)
Accumulated Funds			
Accumulated surpluses or (deficits)	6	(143,239)	(22,389)
Total Accumulated Funds		(143,239)	(22,389)

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Cash Flows

Treasured Tamariki Foundation Limited
For the year ended 31 March 2025

	2025	2024
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	174,556	-
Cash receipts from other operating activities	99	-
GST	10,137	-
Employee remuneration and other related payments	(100,831)	-
Payments related to commercial activities	(112,958)	-
Total Cash Flows from Operating Activities	(29,006)	-
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(68,185)	-
Repayments of loans borrowed from other parties	61,426	-
Cash flows from other investing and financing activities	17,947	-
Total Cash Flows from Investing and Financing Activities	33,238	-
Net Increase/(Decrease) in Cash	4,232	-
Bank Accounts and Cash		
Opening cash	-	-
Net change in cash for period	4,232	-
Closing cash	4,232	-

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Accounting Policies

Treasured Tamariki Foundation Limited For the year ended 31 March 2025

Basis of Preparation

The entity is permitted by law to apply the Tier 3 (NFP) Standard issued by the External Reporting Board (XRB) and has elected to do so. A PBE may apply the standard if it does not have public accountability and has total annual expenses less than or equal to \$5,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Treasured Tamariki Foundation Limited is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Notes to the Performance Report

Treasured Tamariki Foundation Limited

For the year ended 31 March 2025

	2025	2024
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Donations	47,905	-
MoE Income	75,096	-
Parent Fees	11,465	-
Total Donations, fundraising and other similar revenue	137,466	-
Other revenue		
Other Revenue	78	-
Total Other revenue	78	-

	2025	2024
2. Analysis of Expenses		
Volunteer and employee related costs		
KiwiSaver Employer Contributions	2,583	-
Relievers	11,802	-
Subcontractors	12,551	-
Travel - National	1,537	-
Wages Paid	96,707	-
Total Volunteer and employee related costs	125,161	-
Costs related to providing goods or services		
Advertising	1,812	-
Bank Fees	32	-
Childrens Resources	621	-
Cleaning Expenses	4,524	-
Computer Expenses	155	-
Consulting	6,092	11,608
Equipment Hire	235	-
Equipment Rental	2,218	-
Event Cost	1,312	-
Freight & Courier	338	-
General Expenses	50	510
Health & Safety Expenses	3,123	-
Insurance	2,690	-
Light, Power, Heating	1,432	-
Low Cost Assets	547	-
Low Cost Assets >1000	4,176	-
Office Expenses	2,732	60
Permits, Licences & Fees	2,822	-
Printing & Stationery	1,299	-
Professional Development	550	-

	2025	2024
Rates	4,532	-
Rent	34,667	8,667
Repairs and Maintenance	29,126	-
Rubbish removal	1,976	-
Subscriptions	2,862	-
Telephone & Internet	1,967	-
Training	495	-
Total Costs related to providing goods or services	112,357	20,505
Other expenses		
Accounting Fees	6,133	-
Borrowing Costs / Loan Fees	3,356	-
Depreciation	5,564	-
Interest Expense	5,284	-
Legal expenses	460	1,483
Total Other expenses	20,877	1,483
	2025	2024

3. Analysis of Assets

Bank accounts and cash		
TTFL Debit Visa Card Account:	43	-
TTFL Ops Account:	4,102	-
TTFL Payroll Account:	8	-
Total Bank accounts and cash	4,213	-
Debtors and prepayments		
MOE Income Receivable	36,028	-
Total Debtors and prepayments	36,028	-
	2025	2024

4. Analysis of Liabilities

Creditors and accrued expenses		
Accounts Payable	54,085	-
Sundry Creditors	1,564	-
MOE Income Received in Advance	50,851	-
GST	9,459	(3,358)
Total Creditors and accrued expenses	115,958	(3,358)

2023 2024

Loans**Current Portion**

Flexi Commercial Loan	7,798	-
MTF Finance 33080011	10,150	-
Loan - CCF Funding W1688	15,000	-
Loan - Related Party (Director)	8,170	-
Total Current Portion	41,117	-

Non - Current Portion

Flexi Commercial Loan	22,833	-
MTF Finance 33080011	18,939	-
Total Non - Current Portion	39,772	-

Total Loans	80,889	-
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Name	Purpose	Interest Rate	Term
Flexi Commercial Loan	ECE Centre Equipment	14.99%	4 Years
Loan - CCF funding W1688	Early Childhood Education (ECE) Ministry of Education (MOE) bulk payments	\$1,125.00 per \$5,000 advanced for loans outstanding for 58 - 127 days	107 days
MTF Finance 33080011 - Loan	Working Capital	13.57%	3 Years

2023 2024

5. Property, Plant and Equipment**ECE Centre Equipment & Improvements**

ECE Centre Equipment & Improvements owned	39,029	-
Accumulated depreciation - ECE Centre Equipment & Improvements owned	(2,899)	-
Total ECE Centre Equipment & Improvements	36,129	-

Computer Software & Equipment

Computer Software & Equipment owned	7,107	-
Accumulated depreciation - Computer Software & Equipment owned	(3,665)	-
Total Computer Software & Equipment	4,442	-

Total Property, Plant and Equipment	40,571	-
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2023 2024

6. Accumulated Funds**Accumulated Funds**

Opening Balance	(17,389)	-
Accumulated surpluses or (deficits)	(129,851)	(12,389)
Total Accumulated Funds	(147,240)	(29,778)
Total Accumulated Funds	(147,240)	(29,778)

7. Related Party Transactions

The following types of transactions have been conducted with related parties:

Description of related party relationship	Description of the Transactions	Value of Transactions		Amount owing from/(to) related party	
		2025	2024	2025	2024
Mums4Mums Charitable Trust - Shareholder	Mums4Mums deposited funds to help fund the ECE Centre set up & Operating Costs (including Equipment purchased)	(28,863)	(25,747)	(27,223)	(25,747)
Director	The Director has deposited funds to help with the ongoing operating costs of Treasured Tamariki	(8,170)	-	(8,170)	-
Subcontractor - Friend of Director	The Directors friend renovated the ECE Centre at 15 Millers Road	(12,551)	-	(175)	-

8. Commitments and Contingent Liabilities

The entity leases the premises it operates from under a non-cancellable lease agreement. Future minimum lease payments are as follows: Within 12 months: \$52,000.00, One to five years: \$260,000.00, Beyond five years: \$208,000.00 Total future minimum lease payments: \$52,000.00. The lease agreement is guaranteed by Mums4Mums Charitable Trust.

	2025	2024
Commitments to lease or rent assets		
Commitments to lease or rent (15 Millers Road)		
Deed of Variation of Lease commenced 29 August 2024 with a term of 10 years. Deposit Paid = \$8,666.66+GST, Monthly rent = \$4,333.33+GST+outgoings. This is subject to a market rent review on two yearly on alternate years	485,333	-
Total Commitments to lease or rent (15 Millers Road)	485,333	-
Total Commitments to lease or rent assets	485,333	-

Mums4Mums Charitable Trust has provided a financial guarantee for the lease of the premises occupied by Treasured Tamariki Foundation Limited. Mums4Mums Charitable Trust is the sole shareholder of Treasured Tamariki Foundation Limited, which is a related party. As at the reporting date, no payments have been made by Mums4Mums Charitable Trust under this guarantee.

There are no contingent liabilities as at 31 March 2025 (2024: Nil).

9. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (2024: Nil)

10. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.



TREASURED TAMARIKI
A holistic approach to childcare



thank you

Thank you for your support of
Treasured Tamariki Foundation Limited

Physical Address: 15 Millers Road, Brookfield, Tauranga 3110

Phone: 027 456 2060

Email: ttececentre@mums4mums.org.nz

Website: www.mums4mums.org.nz/treasured-tamariki/

Facebook: <https://www.facebook.com/treasuredtamariki/>